



COUNTY OF LOS ANGELES

DEPARTMENT OF HUMAN RESOURCES

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MICHAEL J. HENRY
DIRECTOR OF PERSONNEL

December 12, 2006

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

SALARY FOR DIRECTOR OF PUBLIC SOCIAL SERVICES (3 VOTES)

IT IS RECOMMENDED THAT YOUR BOARD:

1. Appoint Philip L. Browning to Director of Public Social Services effective April 1, 2007.
2. Approve an annual salary of \$195,000 for Philip L. Browning, which will also be effective April 1, 2007.
3. Instruct the Director of Personnel to execute an at-will employment contract which is approved as to form by the County Counsel.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Mr. Philip L. Browning has extensive experience in the social services field, including over 24 years with the State of Alabama. During his career with the State of Alabama, he was the Director of the Office of Fraud and Abuse as well as the Director of the Child Support Enforcement Division. Mr. Browning has also been the Director of the Child Support Enforcement Division for the District of Columbia – Office of the Corporation Counsel.

Since becoming the Director of the Child Support Services Department for Los Angeles County in August 2001, he has increased the County's current support collections by 41%

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and received the "Most Improved Large County" Award from the State Child Support Services Department in 2004. Given Mr. Browning's extensive experience in the social services field, both within Los Angeles County and in other jurisdictions, the Board of Supervisors appoints Philip L. Browning to the position of the Director of Public Social Services effective April 1, 2007, with an annual salary of \$195,000.

Implementation of Strategic Plan Goals

This recruitment is in conformance with the County of Los Angeles Strategic Plan's Workforce Excellence Goal to enhance the quality and productivity of the County workforce.

FISCAL IMPACT/FINANCING

The recommended salary will be paid from existing funds in the Department of Public Social Services' budget.

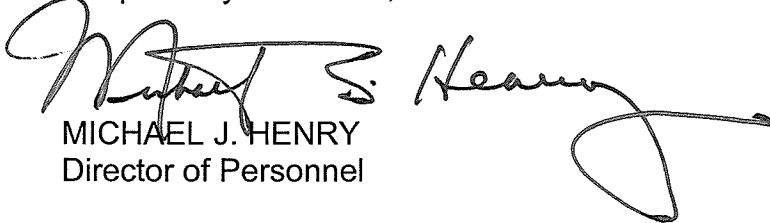
FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Mr. Browning to perform the duties of the Director of Public Social Services.

IMPACT ON CURRENT SERVICES

Implementation of this recommendation will provide leadership for the Department of Public Social Services.

Respectfully submitted,



MICHAEL J. HENRY
Director of Personnel

MJH:STS
ADC:PAS

c: Chief Administrative Officer
County Counsel
Executive Officer, Board of Supervisors
Auditor-Controller